



ABBOTSLEIGH
FOUNDATION



**Abbotsleigh Foundation
2023 Annual Report**

Abbotsleigh Foundation Annual Report **Financial year ending 31 December 2023**

I would like to express my sincere gratitude to our incredibly generous donors. On behalf of the whole Abbotsleigh community, and the thousands of girls who will benefit, thank you so much for believing in the importance of creating greater opportunities for girls and girls' education. Your generosity has made a real difference for individual girls who will benefit from this for their entire lives.

Megan Krimmer, Headmistress

Abbotsleigh Foundation 2023 Annual Report

ABN 46 001 333 124

Chair of Foundation

Camilla Love

Director of Development and Community Relations

Alex Lightfoot

Contact: 02 9473 7737

Foundation Secretary

Greg Fisher

Contact: 02 9473 7732

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From the Chair of the Abbotsleigh Foundation

Girls' education – today and tomorrow

Following the 2017 Strategic Plan launched by Headmistress Megan Krimmer 'Our School, Our girls, today and tomorrow', the Council has developed a new school-wide master plan and commenced construction of priority projects during 2020.

That vision also reflects the work of the Abbotsleigh Foundation, providing ongoing support for many of the School's scholarships and buildings. We also invest for tomorrow, to provide a contribution to Abbotsleigh continuing to be a leader in girls' education.

Thank you to our members, donors and supporters for your belief in the School's vision that will shape the future for our girls. Without your generosity, the numerous projects and scholarships we support simply would not be possible.

I would also like to acknowledge the deep trust and generosity of those who have chosen to make a gift in their will to Abbotsleigh. Through our Marian Clarke Society, we extend our warmest thanks to you for looking to the future with us.

The significant commitment and contribution that my fellow directors have made, and will continue to make, has made a materially positive impact on the Foundation itself and therefore on the School as a whole. I know that I speak for all directors of the Foundation in stating that it is a privilege to be just a part of something that is so impactful.

Board and committees

The Abbotsleigh Foundation Board comprises nine directors: four ex-officio and five elected. I thank each of my fellow directors for their time and expertise and for their generosity in supporting the work of the School's Development Department and the Foundation. Our committees also play an important role in the Foundation's success, so I would also particularly like to thank and acknowledge the members of the Fundraising Committee, the Investment and Finance Committee, and the Marian Clarke Society Committee.

2023 investments

The Foundation's investment portfolio increased in value from \$20,626,673 to \$22,099,851. Portfolio returns over three years (4.59%) and five years (5.99%) outperformed the CPI benchmark.

The Foundation's growth assets are invested in a combination of managed funds and listed securities that provide exposure to Australian and international equities, together with listed property. Defensive assets continue to be invested in term deposits, interest bearing deposits and a loan facility to Abbotsleigh.

The Foundation's investment strategy targets a 75/25 mix of growth and defensive assets respectively to meet the Foundation's objective to create long term endowments to fund scholarships in perpetuity.

2024 focus areas

Areas of focus in 2024 are continuing to build an endowment fund for Indigenous Scholarships and to continue the process of seeking donations to support the School's Master Plan building program. It is the goal of the Abbotsleigh Council, Headmistress Megan Krimmer and the Foundation to enhance the girls' future by providing the best possible 21st century educational opportunities in the best possible learning environment – within and beyond our classrooms.

This critical, impactful and long-lasting purpose highlights how important the fundraising and investment roles that the Foundation plays are, and will be into the future.

Regards




Camilla Love
Chair of Foundation


2023 Impact Report

Scholarships

Each year the Foundation supports means-tested scholarships for students. These scholarships provide an opportunity to girls who, without this scholarship, would not be able to attend Abbotsleigh.

\$295,295 | **13** 


INDIGENOUS SCHOLARSHIPS

\$212,700 | **6** 

BETTY ARCHDALE SCHOLARSHIPS

\$108,590 | **6** 

FOUNDATION SCHOLARSHIPS

\$71,940 | **2** 

KATHLEEN McCREDIE AWARDS

\$54,635 | **4** 

ROYLE SCHOLARSHIPS

\$106,350 | **3** 

MOLLIE AND NANCY DOUGLAS SCHOLARSHIPS

\$17,645 | **2** 

EVERETT SCHOLARSHIPS

\$867,155 | **36** 

TOTAL SCHOLARSHIPS FUNDED

Additional Support

Donors to the Foundation can make a gift to the fund of their choice to support an area of the School about which they are passionate. Together as a community we can continue to build on our strong foundations and create greater opportunity in girls' education.

\$250,000 

STATE-OF-THE-ART FACILITIES

- Such as:
- School Library
 - Senior School Art and Science Building

\$46,800 

FAMILIES EXPERIENCING HARDSHIP

\$9,957 

SPORTS, MUSIC AND ACADEMIC PRIZES

\$1,173,912

TOTAL FUNDS DISTRIBUTED

Funds raised 2023 Giving Day

Our Abbotsleigh community contributed an extraordinary amount of

\$335,300*

* funds raised are included in other items

The Foundation could not have raised these funds without the very generous Abbotsleigh Community of current parents, past parents, Old Girls and staff. This support makes a very real difference to our students' learning every day. We look forward to working with our donors to grow the impact of the Foundation in 2024 and beyond.

Foundation directors

Directors

The names of each person who has been a director during the year and to the date of this report are:



Camilla Love
BA BCom MAppFin MBA
Executive Chairman
Chair of Foundation



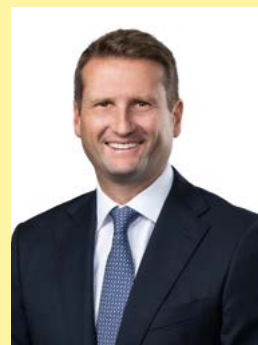
Natalie Craig
BCom CA
Chartered Accountant
Treasurer of Foundation



Sonia Baillie
BCom CA CFA
Investment Manager



Amna Khan
BSc(Hons) Econ MBA CFA
Investment Business
Strategist



Duncan Mann
BCom (LibStud)
Investment Banker



Bronwyn Matthews
BEc MCom CFA
Investment Manager



Anthony Serhan
BBus GAICD CFA
Distribution Director



Megan Krimmer
BA DipEd MEd MACE
Headmistress



Abbotsleigh Foundation increases focus on sustainability

The Foundation provides financial support for scholarships, prizes and contributions to capital projects. This level of support is only possible through the donations received and the prudent investment of those funds. Just as the support provided by the Foundation is an investment in the future of Abbotsleigh students, the Foundation board is also investing for the future – a future that is rapidly changing and full of challenge and opportunity.

During 2021 the Board's Investment and Finance committee (IFC) reviewed the policies around responsible investing against the backdrop of community expectations and supporting girls' education at Abbotsleigh.

The review considered a number of approaches within Responsible Investing ("RI") including:

- ESG Integration
 - Considering Environmental, Social and corporate Governance (ESG) factors, both risks and opportunities, in the investment process.
- Ethical or socially responsible investing
 - Investments which incorporate ethical and/or other values-based considerations, e.g. Exclusions/negative screening.
- Sustainability investing
 - Investments that target companies with sustainable business practices and products, e.g. Best of Sector, positive screening.
- Impact investing
 - Investments that seek to achieve targeted environmental and social outcomes in addition to financial returns, e.g. Green bonds.

In order to achieve RI policy outcomes Foundation references the following principles:

1. The Foundation should increase the focus on RI to better promote positive change through the entities we invest in and also manage the growing number of ESG related risks;
2. Given the primary objective of the Foundation, any additional parameters on RI should not lower the expected risk adjusted returns from the portfolio; and
3. The Foundation should be targeting solutions that focus on Positive Screening and Sustainable Investments.

Consistent with these principles we worked with the Foundation's adviser to review the current portfolio and identify new opportunities.

Following are some examples of how these new investments are contributing to sustainability.

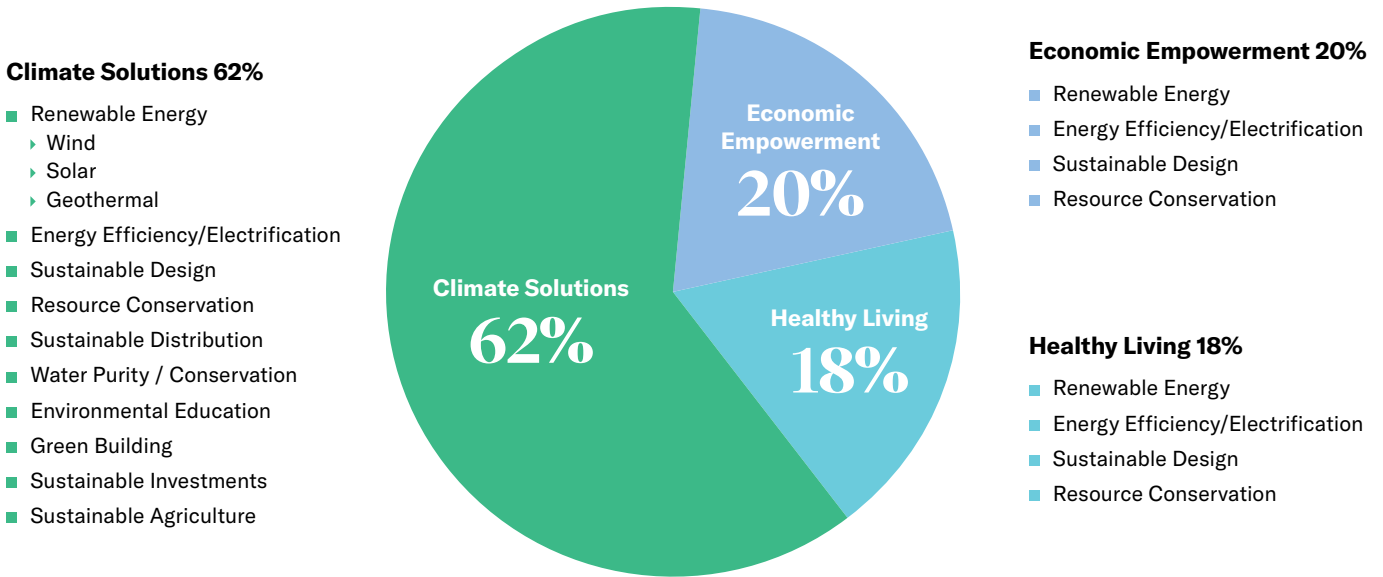
Alignment to the United Nations Sustainable Development Goals (SDGs)

In placing companies in their portfolio some of the Foundation managers now look to ensure that they contribute to sustainable development and make a net-positive impact to a more sustainable future.

The Sustainable Development Goals (SDGs) are the globally agreed set of goals for all countries to meet the UN 2030 agenda for sustainable development and link to other global sustainability objectives like the Paris Agreement. They provide a desired end point for the 17 goals through 169 targets. While they were created for policy makers rather than investors it is possible to map investments to the SDGs and assess how companies are contributing to the goals.



For example, one of the managers seeks to drive the transition to a more sustainable economy in three key areas: Climate Solutions, Economic Empowerment and Healthy Living.



These themes and ideas are found in many portfolios in the Sustainable space.

Engagement

As shareholders these fund managers are able to engage in regular dialogue with the companies in which they invest to manage risk, effect change and protect value over the long term. They may also use proxy votes to influence management. While engagement is something you see across the industry it is more observable for sustainable strategies and there are numerous examples of this resulting in concrete and positive change from Starbucks committing to reducing waste across all operations by 50% by 2030 through to improved governance structures at Rio Tinto. As a further example the following illustrates the typical number of ESG engagements one of the Australian equity managers has with listed companies.



As mentioned at the outset the investments initiated in the Responsible Investing space by the Foundation have been done within the context of achieving our long-term return targets. We believe both can work together and will report further to donors on the progress in this space.

Scholarship funds



Hollie Copeland

BETTY ARCHDALE SCHOLARSHIP

"I am very honoured to have received the Betty Archdale Scholarship which enabled me to attend Abbotsleigh as a boarder throughout my high school years. My time at Abbotsleigh holds some of my fondest memories and helped me to develop a positive attitude and strong work ethic which have been crucial in my first few months out of school. Through receiving my scholarship, I was able to push myself academically in pursuit of my interests in business and economics, in addition to participating in a variety of different sports that were not accessible in my home town. I am very grateful to have received this scholarship and hope that future girls receive the same benefit and opportunities that I received."

Hollie is on a gap year, working on an agricultural property in central Queensland and plans to study a Bachelor of Business and Commerce.

DGR Endorsed Scholarships Fund

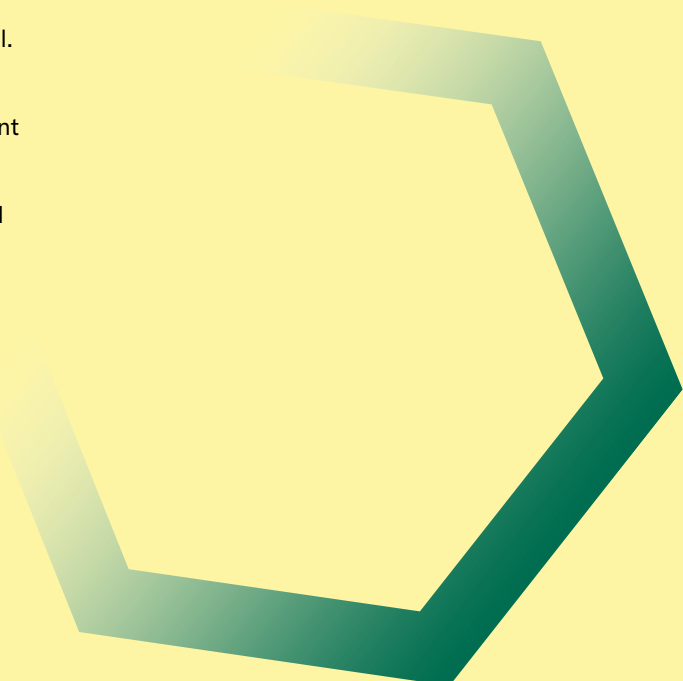
The Abbotsleigh Foundation manages this fund which supports means-tested Abbotsleigh Foundation Scholarships and Indigenous Scholarships. Foundation Scholarships are provided annually to students by providing 50% off tuition for Years 10, 11 and 12. In 2021, the Foundation funded six Foundation Scholarships. The Indigenous Scholarships have been provided at Abbotsleigh since 2008 and with philanthropic support and investment, the Abbotsleigh Foundation supports two Indigenous scholars per year group, a total of 12, and aims to perpetually endow these scholarships.

This fund is also used to manage and invest gifts to support the Kathleen McCredie Scholarship, a means-tested scholarship awarded to a student who demonstrates all round involvement in the areas of spirituality, service, culture, sport and academia to have the benefit of an education at Abbotsleigh.

All these scholarships provide an Abbotsleigh education to a girl who would not otherwise have had the opportunity. Donations to this fund are tax deductible.

General Scholarships Fund

This fund supports scholarships for the Abbotsleigh community that are available as a result of very special gifts; the Royle and Everett Scholarships are examples of this. In addition, this fund receives endowments for prizes that are awarded at the School's Speech Day.



A triumph:

Abbotsleigh Foundation's 2023 Sports Lunch raises more than \$200,000



On 11 August, the Abbotsleigh community once again showcased its incredible generosity. The 2023 Foundation Sports Lunch, held against the stunning backdrop of the Sydney skyline at Dalton House, was a spectacular fundraising event, which featured a blend of fine dining, laughter and spirited auctions – and it garnered an impressive total of \$206,111 for Foundation Scholarships, including support for Yalari Scholars.

Guided by the engaging Australian and international journalist Geraldine Nordfeldt (AOG 2003), the event brought attendees together in the spirit of giving. The day's highlights included a silent and live auction, with charismatic auctioneer Duncan Schieb leading the charge. Every auction item, generously donated by the Abbotsleigh community, including past and present parents, Old Girls, Around Abbotsleigh and contributions from the Wahroonga Village, added to the success of the fundraiser.



The Women in Sports Panel was hosted by parent and Foundation Board Member Joydeep Hor, who interviewed our inspiring guest speakers, including Allie Smith, national Netball Player for the NSW Swifts; Sera Naiqama, Rugby Union player for the Wallaroos and NSW Waratahs; and Kiana Elliot (AOG 2014), who proudly represented Australia in Weightlifting at the 2022 Olympics.



We heard from one of our Yalari Scholars and Yalari Captain, Ava Seaton (Year 12, 2023), who relayed what it meant for her personally to receive a life changing Scholarship to Abbotsleigh. Her quote beautifully encapsulates the emotion of receiving a scholarship and shows how the simple act of giving creates opportunities that are life changing:

'I have been a part of the Yalari scholarship program for almost six years now and have loved every step of the way; the fact that I have been given this opportunity could not make me more grateful. I would like to acknowledge how this value of education in a less fortunate Indigenous child's life can impact the many future generations. I have never been more grateful for anything than having the opportunity to heighten my education through Abbotsleigh and this scholarship opportunity. I have no idea where

I would be without it. I have been given so many opportunities that I would have never have even thought about without Yalari and Abbotsleigh's contribution to my growth as a young adult.'

The 2023 Foundation Sports Lunch was not just an event; it was a celebration of community spirit and a resounding success in support of education and opportunity. As Headmistress Megan Krimmer, summarised:

'Your generosity means that we can continue to support young women, including Indigenous young women, whose only means of attaining an Abbotsleigh education is through our Foundation scholarship programs. I could not be more grateful, and I know that the recipients of the wonderful scholarships treasure your generosity very much indeed. These inspirational young women will most definitely continue to benefit from, and be grateful for, what you have done for them for the rest of their lives.'

We look forward to our next fundraising event in 2024. More information to come, we hope to see you there





TEAM KRB

032231103N Made in China

CE UK CA BS ISO 18321-3:2020

Gifts in wills

A thank you for planned giving

The Marian Clarke Society acknowledges in their lifetime, those Old Girls, parents, staff, grandparents and other friends of the School who advise us that they have planned to make a gift to Abbotsleigh in their wills.

Gifts in wills are given with much consideration and trust, and with the knowledge of the value of an Abbotsleigh education for girls. The Foundation invests testimonial gifts prudently and with the utmost level of care, sensitivity and respect for the wishes of bequestors.

To make a confidential enquiry about benefitting future generations of Abbotsleigh girls, please contact the Director of Development and Community Relations or our Old Girls Relations Manager.

Grandparents' Day

The Marian Clarke Society Committee hosts the Junior School Grandparents' Day. Girls from Kindergarten, Years 3 and 5 eagerly await this annual visit by grandparents and special older friends where they perform a concert then invite them to their classrooms before a shared picnic lunch outdoors.

Black and Gold Lunch

The Marian Clarke Society Committee is also proud to host this annual lunch on the School's birthday for many of our Old Girls. Held in the School's dining room, it is the perfect opportunity for our Old Girls to reconnect and enjoy each other's company.



Gifts that keep giving

Our members and donors understand the collective impact on girls' education that their gifts have. Thank you for your foresight and for believing in the importance of our vision.

Gifts in wills

Leaving a gift in your will is a very personal decision but is one that can make a positive impact on the next generation. You may specify your wish to support a particular cause, for example, a needs based scholarship. Instead you may wish to allow the Headmistress and Foundation to use discretion in allocating your gift to where it is most needed.

Annual Appeal

The Foundation's Annual Appeal asks every member of our community to take part in making a difference to education. Our hope is that each community member will make a gift, no matter the size, knowing that collectively their gifts can have a significant impact.

Monthly giving

Parents are asked to commit to the Foundation's monthly giving program. A simple and tax deductible way to make a meaningful contribution to education, all donors are sent a tax receipt at the end of each financial year. Our goal is to have every current school family make a monthly donation – with full participation, this simple act of generosity could equate to a sustaining income for educational projects of more than \$1.2 million annually.



Corporate sponsorship and support

The School has various sponsorship opportunities available for major events and facilities involving, for example, the Grace Cossington Smith Gallery, the biennial Literary Festival, Sports Lunch and Dazzle and Dine Ball. Please make any enquiries about support to the School's Development Office.

Prize endowment

You can support and encourage excellence in academic achievement by endowing a special prize at Speech Day. The annual Speech Day Program and Prize List displays a formidable array of long-established family endowments that celebrate the esteem and affection our community has for Abbotsleigh. Prizes may be endowed for three years or in perpetuity.

Special one of a kind gifts

You may wish to make a tax-deductible lump sum gift to a particular cause you are passionate about; the School's

libraries, scholarships or buildings. In making these gifts, you are following in the footsteps of generations of families that have made lasting contributions to the empowerment of young women.

Corporate donation matching

Many larger Australian companies offer a matching gifts program, where employers match any donation made to an Australian based registered charity. The Abbotsleigh Foundation is an eligible registered charity and you are encouraged to ask your employer about registering your gifts via this program.

For more information on how to make a gift please contact the School's Development Office on 02 9473 7738.

All levels of gifts make a collective impact and are greatly appreciated.

100% of all tax-deductible donations are invested in education of girls attending Abbotsleigh.



Thank you to our donors of 2023

Warm thanks to all who supported the Foundation's work in 2023. Thank you also to those who have chosen to remember Abbotsleigh in their wills and to those who gave but have asked to remain anonymous.

Mr Q Adam	Mr W Y Cham and Ms H Y Ma	Mr N and Mrs K Deed
Mr R and Mrs S Adams	Mr K and Mrs K Chamberlain	Mr X Deng and Mrs L Lau
Mr S Ahmed and Ms N Alam	Mr M and Mrs M Chan	Mrs J Denne
Mr G Allsop and Ms L A Barlow	Mr R and Mrs S Chan	Mr B Dennell and Ms C O'Neill
Mr D Apostolidis and Dr S Gurusamy	Mr A Chan and Ms C Wu	Mr P Devarajan and Mrs A Praveen
Dr C Apostolou and	Mr Y and Mrs V Chang	Miss L Di Bartolomeo
Mrs S Duveen-Apostolou	Mr R and Mrs V Charteris	Mr S Diec and Ms S Chong
Mr L and Mrs J Apps	Mr C Chavdarov and Ms S Chen	Mr G and Mrs J Dimokas
Mr S and Mrs N Aptaker	Mr L Chen and Mrs Y He	Mr Z Ding and Mrs J Zhou
Miss L Archer	Mr S Chen and Ms F Li	Mr X Dong and Ms Y Zhang
Dr C and Mrs M Ashley	Mr M Chen and Mrs C Li	Mr Y Duan and Mrs M Jiang
Dr N Assaad and Ms J Bradley	Mr K Chen and Ms S Liu	Mr B and Mrs K Dunnett
Mr J Aun and Mrs E Lee	Mr S Chen and Mrs E Nie	Dr S and Mrs S Edirimanne
Mr S Austin and Ms G Nordfeldt	Mr Y Chen and Ms W Wei	Mr D and Mrs R Eldridge
Drs E and Y Au-Yeung	Mr H Chen and Ms W Zeng	Mrs L Ellis
Mr L Bai and Ms J Sang	Mr X Chen and Mrs H Zhang	Mr M Ellis and Dr R Overton
Mr D and Mrs A Bailey	Mr C Cheng	Mr I and Ms K Emmett
Mr D and Mrs A Bajic	Mr S and Mrs N Cherrie	Mr Q Fan and Mrs J Shen
Mr G Baker and Ms K Taylor	Mr R Cheung and Ms A Chow	Mr Y Fang and Mrs B Xue
Mr D and Mrs S Balog	Mr K Cheung and Ms H Lam	The Estate of Marie Mildred Farley
Mr P and Mrs S Batta	Mr A Cheung and Ms K Mak	Mr Z Feng and Mrs X Han
Mr B and Mrs V Batuwitage	Mr W Cheung and Ms S Tsang	Mr C and Mrs S Fichardt
Mr A and Ms L Beaumont	Mr G Chevalley and Ms C Hines	Mr D and Mrs M Finnerty
Mr J and Mrs J Behrens	Mr W Chi and Ms J Wang	Mr J and Dr J Fisher
Mr D Benad and Mrs R Han	Mr M and Mrs B Chiarella	Mr N and Mrs R Fong
Mr R and Mrs S Bennett	Mr T Chin and Mrs Y Zheng	Mr P and Mrs G Fontanot
Mr S and Mrs A Bennetts	Mr D and Mrs N Chinniah	Mr H and Mrs R Foteades
Mr L and Mrs E Bestic	Mr K and Mrs S Chiu	Mr G and Mrs B Fox
Mr Z Bi and Mrs H Li	Mr M Chiu and Ms K Cheung	Mrs C Frykberg
Mr Y Bi and Mrs M Xu	Mr J and Mrs T Choe	Mr J Fu and Ms J Chen
Mr K and Ms C Birch	Dr P Choi and Dr J Lee	Mr C Wong and Mrs X Fu
Ms M Bisley	Mr G and Mrs S Christianson	Mr D Fu and Ms Y Yao
Mr A and Mrs A Black	Mr A Chu and Ms C Cai	Miss E Fung
Mr B and Mrs K Boehme	Mr T Chung and Ms K Deng	Dr A Fung and Dr A Wang
Mr G Bogdanovic and Mrs G Li-Bogdanovic	Mr D Clarke and Mrs J Knox	Mr C Fung and Ms K Yao
Mrs F Borhan Azad	Mrs J Cochrane	Mrs N Gains
Mr R and Mrs J Bowden	Mrs R Cocks	Mr G Ganesalingam and Ms V Kumarasamy
Mr S and Mrs J Brady	Ms J Collins	Mr Q Gao and Ms J Liu
Mr K Britto and Ms J Thomas	Mr A and Mrs G Comanos	Mr J Gao and Mrs G Su
Rev A and Mrs S Brown	Mr C and Mrs S Condoleon	Mrs S Garland
Mr T and Mrs V Bryan	Mr and Mrs V P Connor	Mrs C Gaspersic
Mr M and Mrs B Burton	Mr D and Mrs A Copeland	Dr N Geevasinga and Dr N Chinniah
Ms A Burt	Mr I and Mrs M Corderoy	Mr J and Mrs L Geisker
Ms K Burt	Mr D and Mrs K Couper	Mr W Gibb and Ms D Leung
Mr D Bywater and Ms C Grady	Mrs K Coventry	Mr W Gill and Ms J McCann
Mr M and Mrs M Cairns	Ms N Craig	Miss M Gold
Mrs E and Mr N Cannon	Mr K and Mrs A Crisp	Mr R Gordon and Ms S Qiu
Mr B Cao and Ms X Jiang	Mr X Cui and Mrs Q Sun	Miss P Griffin AM
Mr Y Cao and Ms Y Xia	Mr D and Mrs N Daher	Mrs P Griffiths
Mrs P Carpenter	Dr F and Mrs F Davidson	Mr D Griffiths and Mrs M Kiga
Ms S Carrel	Mr B and Mrs S Davis	Mr J and Mrs K Gunning
Drs M and L Cejnar	Mr P and Mrs C Davis	Mr Y Guo and Ms Y Huang
Dr A and Mrs L Chai	Mr R and Mrs P Davis	Mr B Guo and Ms D Wang

Dr S Gupta and Ms R Sharma
 Dr K Gyles
 Mrs A Halcomb
 Mr G Han and Mrs C Fan
 Mr X Han and Mrs R Wang
 Mr H Han and Ms W Zeng
 Mr D and Mrs A Hansen
 Mr A Harding and Mrs L Harding
 Mr M Harrington and Dr S Roxburgh
 Mr M He and Ms Y Bao
 Mr P He and Mrs S Dong
 Mr P He and Mrs G Wang
 Mr X He and Ms J Wang
 Mr F He and Mrs D Wu
 Mr R He and Mrs Z Zhang
 Mr P and Mrs H Hearl
 Dr M Henriquez and Dr N Low
 Mr G and Mrs T Hing
 Mr S and Mrs A Ho
 Dr I-V Ho and Dr C Chung
 Mr J Ho and Ms M Li
 Mr G Hodges and Mrs Y Liu
 Mr R and Mrs E Hodgkinson
 Mr F Hong and Mrs D Wang
 Mr J Hor and Ms M Cooper
 Mr P Hou and Ms X Xiao
 Mr X Hou and Ms X Zhu
 Mr G Houlden and Ms A Bliss
 Mrs K Howitt
 Dr J and Mrs C Hu
 Mr S Hu and Ms V Chen
 Mr G Hu and Mrs Y Xu
 Mr F Hu and Ms Q Zhou
 Mr A Huang and Ms N Cheong
 Mr W Huang and Dr K Hu
 Dr J Huang and Mrs P Li
 Mr Z Huang and Ms Q Lin
 Mr K Huang and Ms S Zhou
 Mr A and Mrs S Hui
 Dr J and Mrs I Ip
 Mr R Iskandar and Mrs L Chong
 Mr S Iskandar and Mrs V Muntu
 Mr S Jarrett
 Mr P and Dr D Jeganathan
 Mr C Jia and Mrs J Li
 Mr B Jiang and Mrs Y Lu
 Mr W Jiang and Ms L Tang
 Mr J Jin and Ms J Wang
 Mrs H Johnson
 Mr W and Mrs E Johnson
 Mr B Johnston
 Mr S Jones and Ms A West
 Mr R and Mrs R Kaan
 Mr T Kaistha and Mrs S Misra
 Mr K Kang and Ms E Jun
 Mr J Kang and Ms S Xiang
 Mr S and Mrs J Kemp
 Mr D Kennedy and Ms S Franks
 Mr R and Mrs L Kerr
 Mr J and Mrs S Khara
 Mr E and Mrs S Khoury
 Mr Y Kim and Mrs J Hwang
 Mr J Kim and Ms C Pak
 Mr C Kirkby and Ms M Graham
 Mr C Kitching
 Dr L Kodikara and Dr I Gunawardena
 Mr S W S Kong and Ms D Chan
 Mrs S Kram
 Mr I and Mrs M Krimmer
 Mr D and Mrs D Kwok
 Drs K and M Kwok
 Mr A and Mrs G Kyrikos
 Mr M and Mrs J Laithwaite
 Dr S Lal and Dr A Skarschewski
 Mr S Lam and Ms P Cheung
 Ms J Lampe
 Mr G Lan and Ms J Song
 Ms K Langsworth
 Mr P and Mrs M Lau
 Mr I Lau and Ms C Chan
 Mr T Lau and Mrs V Yeung
 Dr S and Mrs J Le
 Dr J Lee
 Mr B and Ms E Lee
 Mr A Lee
 Mrs J Lee
 Mr A Lee and Mrs N Chen
 Mr C Lee and Ms T Chen
 Mr H Lee and Mrs Y Yu
 Mr K and Mrs M Leong
 Mr R and Mrs J Leung
 Mr M Leung and Ms U Chen
 Mr P and Mrs H Li
 Mr X Li and Mrs J Chuang
 Mr R Li and Mrs W Fan
 Mr J Li and Mrs W Fan
 Mr B Li and Mrs N Jia
 Mr J Li and Ms J Lan
 Mr Y Li and Mrs Y Liu
 Mr K Li and Mrs X Lu
 Mr B Li and Mrs B Luo
 Mr L Li and Ms J Luo
 Mr J Li and Mrs W Zhao
 Mr B Li and Ms E Zhou
 Mr J Li and Mrs J Zhu
 Dr M and Mrs C Liang
 Mr G Liang and Ms Y Zhao
 Mr W and Mrs A Lightfoot
 Rev D and Mrs J Lim
 Mr A and Mrs K Lim
 Drs H and H Lim
 Dr J and Mrs S Lim
 Dr P and Mrs E Lin
 Mr D Lin and Ms Y Chen
 Mr J Lin and Mrs G Huang
 Mr P Lin and Mrs T Wei
 Mr A Ling and Mrs V Lau
 Drs D and J Liu
 Mr R and Mrs B Liu
 Mr L Liu and Ms G Cai
 Mr J Liu and Mrs S Chen
 Mr Y Liu and Ms S Cui
 Mr A Liu and Ms K Lee
 Dr D Liu and Ms H Ren
 Mr J Liu and Ms T Wang
 Mr H Liu and Ms X Wang
 Mr Y Liu and Mrs J Zhang
 Mr H Liu and Mrs Y Zhang
 Mr H Liu and Ms J Zheng
 Mr P Lo and Ms B To
 Mrs A Lockhart
 Mr D and Dr N Long
 Mr C Looi and Mrs W Xing
 Mr S Lu and Mrs S Zhu
 Mr A Luiskandl and Mrs W Zhang
 Mr E Lung and Ms S He
 Mr L Luo and Mrs Y Liu
 Mr Y and Mrs T Luong
 Mr V Luong and Mrs U Le
 Mr B and Mrs S Luu
 Mr J Luu and Mrs D Hughes Luu
 Mr W Ly and Ms E Leung
 Mr S and Mrs J Lynch
 Dr J Ma and Ms J Deng
 Mr L Ma and Mrs M Fan
 Mr Q Ma and Ms N Li
 Mr G Ma and Mrs Y Li
 Mr L Ma and Mrs M Meng
 Mr M Mackessy and Dr U DeSilva
 Dr K Mackun and Dr V Hung
 Mr G Mah and Ms M Mak
 Dr J and Mrs L Mak
 Mr M and Mrs C Mamo
 Mr L Man and Mrs A Man
 Mr A and Mrs T Marinovic
 Mrs K Maxwell
 Mr S and Mrs N McCarroll
 Mr D McCormick and Ms M Lum
 Mr A and Dr H McDonald
 Mr A McGrath and Dr A Grey
 Mr M and Mrs T McIntyre
 Mr J and Mrs S McKinnon
 Mr R and Dr J McLaren
 Mr M McLellan and Ms J Armstrong
 Mr S Mehra and Ms J Liu
 Dr S Mehta
 Mr M Mei and Mrs K Hua
 Ms Y Meng
 Mr Z Meng and Ms J Zhang
 Ms J Meng
 Mr C and Mrs M Micallef
 Dr J and Mrs L Milligan
 Mr N and Mrs C Milne
 Mr G Moher and Ms J Guo
 Dr A Moosavian Mahdavi and Ms M Zahedi
 Mr M and Mrs T Mulcahy
 Mr G Mullarkey and Ms N Martin
 Mr D Murphy and Mrs M Singh-Murphy
 Mr K and Mrs H Nam
 Mr E and Mrs J Nathan
 Mr J and Mrs M Ng
 Dr S Ng and Dr T Lai
 Mr E Ng and Ms I Lo

Dr P Ng and Ms Y Wu
 Mr K Ng and Ms Q Yang
 Mr K Ng and Mrs P Yuen
 Mr V Nguyen and Mrs T Duong
 Mr P Nguyen and Dr L Vuong
 Mr P and Mrs E Nicholson
 Mr H Ning and Mrs L Gao
 Dr A and Mrs N Nojournian
 Mr M Northam and Ms R Li
 Mr R and Mrs B Notley
 Mr T and Mrs P Nunan
 Mr J and Mrs L O'Connell
 Mr T Oh and Mrs J Yu
 Mr D and Mrs G O'Hara
 Ms C Oliver
 Mr J and Mrs G Osman
 Mrs A Owens
 Mr I Pal and Dr K Arora
 Ms J Palmer
 Ms C Pan
 Mr Y Pan and Ms L Geng
 Mr S Pan and Ms T Zhao
 Mr D and Dr U Parashar
 Dr A Parasyan and Ms D Rowland
 Drs M and C Parr
 Mr M and Mrs M Peppel
 Mr C and Mrs A Perry
 Mr J and Mrs T Perry
 Ms J Peters
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